

ANNUAL REPORT

2021 - 2022

...It Takes a Village...



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"It Takes a Village to Raise a Child"

This is an **African proverb** that means that an entire community of people must interact with children for those children to experience and grow in a safe and healthy environment. In many African communities it is common for a child to be raised by its extended family. Even the wider community sometimes gets involved, as children are seen as a blessing upon the entire community.

What does "raising" a child mean?

Parenting or child rearing is the process of promoting and supporting the physical, emotional, social, and intellectual development of a child from infancy to adulthood.

Why does it take a village to raise your child?

We all know parenting can be overwhelming sometimes. Both parents and children can benefit from having a bigger support system than just the immediate family. Your kids will also learn more from interacting with other people.

Today, having a village means **building a sense of community** around you. The more people you can trust, the better equipped you'll be to handle any possible problems.

It truly takes a village to raise a child, but many parents today don't have a village to lean on. Modern life and technology isolate us more and more, and single parents especially feel alone. In today's world, you can create your own village by surrounding yourself with other people and organizations in your community, such as **BBBSWI!**

"The BBBS organization means family; it is ... support for me and my kids as a single mother (with) limited family members, and no friends. I have met the nicest and sweetest case workers in this organization who are always there for me and my kids, providing excellent services, continuous innovation, covering every aspect in our lives.

I would always recommend BBBS to all the families that need real care and awesome support."

-Parent of Littles











PRESIDENT'S REPORT

Welcome to the General assembly of Big Brothers Big sisters of West Island 2021-2022.

With the arrival of the global pandemic in 2020, many were faced with challenges. Thanks to the tenacity of our staff, executive director, board of directors, and of course our donors, partners and volunteers, these challenges were once again dealt with and we were able to accomplish our mission statement in 2021-2022.

This past year we had to slowly transition back to in-person interactions between our Bigs and Littles. We also saw a return of our Big Bunch program. We served 185 littles and saw our in-school mentoring program service 17 matches. We are now also present in 2 francophone schools.

This spring BBBSWI launched a new program for youths aged 16 to 21 who are receiving services under the youth protection act or the young offenders act. We are now matching these youths with adult mentors.

In 2021 we saw a return of our Montreal Ribfest as a take-out service. In August of 2022 we are happy to announce that the Ribfest will return in the past format, at the same location.

It is important to underline that the continued contributions of our donors as well our partners who gave us the support, we needed this past year. I am happy to say that once again BBBSWI is in sound financial condition. Thank you to all who made this possible.

In 2021 we launched two waves of our publicity campaign to recruit Big Brothers and Big Sisters, in order to shorten our Littles' waiting lists. We are very happy to announce that with these campaigns we made 53 new matches in the past year with many more to be completed in the coming weeks and months.

In closing, I wish to thank all of those who made this past year a success.

First and foremost, thank you to our donors, partners, and volunteers because without your continued support none of this would be possible. A special thank you to Traffic Tech for their special support.

Thank you to our dynamic staff who faced every challenge with energy and ingenuity.

Thank you to our Dawson college students in the "Community Recreation & leadership Training" program who helped us during their internship with us, as well as the students who helped us thanks to the Canadian Summer Students Employment program. Thank you to our Concordia University students who set up workshops to help kids 14 years and up address mental health, self-esteem and relationship issues and more.

Thank you to our board of directors who worked tirelessly through our Zoom meetings.

May Big Brothers Big Sisters of the West Island continue to help our youth become all that they can be.

Thank you for your support.

Richard F. Prihoda Chairman





Big Brothers Big Sisters OF WEST ISLAND

EXECUTIVE DIRECTOR'S REPORT

Dear Members.

As the end of the Covid-19 pandemic feels in sight, our West Island community prepares to recover and build back stronger from the pandemic. Another year of remote work, Zoom meetings and virtual networking events has solidified that 'resiliency' is a key attribute for any organization.

Here at Big Brothers Big Sisters of the West Island (BBBSWI), we cannot look toward a bright future without first reflecting on the past year. Due to the Covid-19 pandemic, our youth found themselves vulnerable to mental health concerns; isolation, stress and anxiety were on the rise. Community-based organizations across the West Island saw an increasing number of families utilizing their services, and BBBSWI was no different. Over the past year, we provided services to over 180 youth across our various community, group, and school-based programs. We created over 50 life- changing mentoring relationships, with the goal of igniting the power and potential of the youth in our community.

Our staff has remained persistent in their pursuit of pushing the agency to new heights, and demonstrate passion, motivation and vision. They have been instrumental in expanding our services to the francophone community, allowing us to have 2 new partnering CSMB schools in our In-School Mentoring program. The BBBSWI staff also began preparations for our first ever Youth Engagement Initiative, aimed at youth aged 12 to 21, so that the youth of BBBSWI are actively involved in shaping our organizational future to best deliver services, opportunities, and supports that they need to develop in healthy ways.

We not only solidified our current programs by re-establishing our Big Bunch program in a virtual (and eventually, inperson) format, but expanded our program offerings as well. BBBSWI has had the opportunity to collaborate at a provincial
level to develop and launch a new program, the "Mentorship 16 to 21" program. This program, developed by the provincial
association of BBBS and being deployed in all 13 provincial BBBS agencies, offers youth with a history of placement who
receive services under the Youth Protection Act or Youth Criminal Justice Act the opportunity to be matched with a mentor
who can ease this transition by serving as an additional, positive role model in their lives.

We thank our community members who answered our call-to-action, volunteering their time to ensure that our vulnerable youth were supported. These individuals show up week after week to express care, challenge growth, provide support and expand possibilities. We thank you for donating your time to create these close connections with our youth, and hope you know just how powerful the gift of your time and mentorship really is.

We continue to deepen our connection to our funders and donors, and in return they continue to deepen their commitment to our agency despite difficult economic times. Thank you for remaining committed to providing the necessary funds to achieve our mission. Without you, we could not create lasting mentoring relationships, develop new initiatives, or achieve our agency objectives year after year.

I am grateful to our Board of Directors for bringing their passion, intellect, insight, experience and resources to the table. I look forward to welcoming new members to assist us in taking on the challenges and meeting our objectives for the 2022-2023 fiscal year. Lastly, I extend a warm welcome to our Interim Executive Director, Valentino Pietrantonio. As I step back to focus on welcoming a new member to my family, I know that the agency could not be in better hands.

Thank you for your ongoing support,

Megan Semenchuk Executive Director



THE BOARD OF DIRECTORS AND STAFF



THE BOARD POSITIONS AND COMMITTEES

Richard Prihoda – President Legal



Suzanne Labonté – Vice President
Policies & Procedures / Board Development



<u>Kirby Coussa – Treasurer</u> Finance



<u>Scott Moon – Secretary</u> Strategic Planning / Impact & Measurement



<u>Bernice Dresner – Director</u> Educational Development & Outreach



<u>Tanya Infantino – Director</u> Marketing & Communications



<u>Valentino Pietrantonio - Director</u> Human Resources



<u>Samantha Ramsli – Director</u> Fundraising / Community Outreach & Support



<u>Sebastiano Stabile – Director</u> Marketing & Communications









THE STAFF

ADMINISTRATIVE STAFF

Megan Semenchuk - Executive Director

I began my career at BBBSWI in 2018 as a Traditional Caseworker, very shortly after transitioning to overseeing the In School Mentoring Program. In 2020, at the beginning of the Covid-19 pandemic, I was honored to take on the role of the Executive Director- what a wild ride it has been! Taking on a managerial role in the midst of the pandemic was not for the faint of heart, but I had a terrific staff, Board of Directors, and network of West Island non-profit colleagues to help me navigate the challenges and celebrate the successes. I have my degree in Early Childhood Education, and a Bachelor's Degree in Social Sciences from the University of Ottawa. Before joining the BBBSWI, I worked at Lauren Hill Academy; working with children and youth has always been something I hold close to my heart, and this agency has been the perfect fit. Watching the matches we support unfold and develop is something extremely special. When I am not at BBBSWI, you can find me in my kitchen baking, spending time with my family and close friends, or working in my garden. Most of all, I am very excited to be welcoming a new member to my family in July 2022- a baby boy!



Cathy Kudzman - Office Manager

I have been with BBBSWI since 2011, over 10 years now! My role as Office Manager allows me to have a wide range of different tasks, from the more traditional administrative work and reception of this position, to organizing fun events such as our Halloween and Christmas parties, the Christmas basket program, school supply drive, offering a free week at summer camp and creating contests and surprise giveaways for our families and mentors to enjoy. I graduated from McGill University with a Bachelor's degree in Food Science and worked in the food industry for 5 years.

I was then a stay-at-home mom for 8 years before eventually embarking onto the BBBS journey. When I am not working at the agency, I love spending my time with family and friends, helping my better half at his comic book store, going to the gym, attending concerts, watching movies and finding any excuse to be outdoors.



Ashley Tillotson – Outreach and Fundraising Coordinator

Hi everyone! As of July 2022, I will have been with the agency for 2 years now. It has been a great opportunity and learning curve navigating through a pandemic and I am most excited for what is to come! When I am not planning Ribfest, I am planning and collaborating with local businesses on other fundraisers and outreach events. You can most likely find me at any outreach event in the community, come say hi, I am always up for chatting! With Covid-19 restrictions lifting our social calendar is filling up and I am looking forward to being able to do more in person than virtual! When not at work you can find me out hiking in Rigaud or in the mountains at Spartan Race events!



THE STAFF SERVICE DELIVERY STAFF

Stacey Waks

Hi everyone! I began my journey working at Big Brothers Big Sisters of West Island in June 2020 as a caseworker for our traditional and Big Bunch programs. I learned about the organization when I joined as a volunteer in 2019 and was drawn to its mission and values. I have been matched with my Little now for about three years and counting. My educational background consists of a Bachelor's degree in Human Relations and a Master's degree in Child Studies, both completed at Concordia University and a Master Degree in Counselling Psychology from Yorkville University. I am working my way to becoming a psychotherapist. When I am not in the office, you could find me cheering on the Montreal Canadiens (HABS!) or hanging out with friends, family and my dog Lulu.



Camille Demers

Hi all! I have been a caseworker with BBBSWI for over two years now. My main focus is the In-School-Mentoring Program, I work in collaboration with elementary schools all over the west island to provide mentoring relationships for children while at school. I graduated from Concordia University with a Bachelor's degree in Applied Human Science, majoring in Leisure and Recreation. I have worked with many different communities and I have found that my true passion is helping others. This year I began mentoring my own Little Sister and we have been having so much fun. I always knew how meaningful and important our services were but experiencing it firsthand with my own mentee is a whole other story, becoming a Big Sister this past year has been a major highlight of my year. When I am not working, I enjoy long walks with my dog, cooking, yoga, gardening and spending time with family and friends.



Katrina Starr

I have been a part of the BBBSWI team since January 2021. I hold a Bachelor's degree in Human Relations with a concentration in Youth Work from Concordia University. After graduating, I cemented my knowledge of working with children and youth of all ages through working on the front lines in both private and youth-protection group homes. Working at BBBSWI has allowed me to connect with more organizations and non-profits in the West Island who all have incredible missions like our own. When I am not at work, I enjoy being with my two dogs, reading, and spending time with my close family and friends.



THE STAFF SERVICE DELIVERY STAFF

Emily Ruel

I began working at BBBSWI in August, 2021 in the role of traditional caseworker and later began the process of initiating the newest program at the agency; the 16-21 mentoring program. I have my BA in Political Science from Concordia, a Graduate Degree in Community Economic Development from Concordia, and an Indigenous Knowledge and Experiences Certificate from Toronto Metropolitan University. I worked from 2014-2019 at Au Coeur de l'Enfance, a social pediatric center in Ville Saint Laurent. When I am not working, I spend time with my family and friends, love to cook and love spending time outdoors. I am expecting a baby boy in August 2022 so am very busy getting ready for this new addition to my family.



Emilie Williate-Battet

Hello! I have been working as a caseworker in the Traditional program at BBBSWI since February 2022. The team dynamic has been incredible and through the agency I have been fortunate enough to gain knowledge on different organizations and their missions. Through BBBS I am able to pursue one of my greatest passions, which is to help serve the youth and families in my community. I graduated from John Abbott College in the Youth and Adult Correctional Intervention Program in 2020 and from there began working for Batshaw as an educator. When I am not at work, I enjoy riding my horse, walking my dog, travelling and spending time with my friends and family.



GOODBYE TO STAFF FROM 2021

While we have welcomed wonderful people to join our BBBS team, we cannot forget the staff who helped the organization thrive.

Aleksandra Glusac

Former Caseworker Supervisor Traditional Program



CASEWORKERS AND BOARD MEMBERS WHO ARE <u>ALSO</u> BIGS!



Caseworker Stacey with her Little



Caseworker Camille with her Little



Board Member Sebastiano with his Little



2021-2022 AT A GLANCE





YOUTH SERVED



53

NEW MATCHES



+230

AGENCY VOLUNTEERS



+18,980

VOLUNTEER HOURS



PARTNER SCHOOLS



9

KEY SUPPORTERS









THE **ORGANIZATION** AT A GLANCE



Mission

Enable life-changing mentoring relationships to ignite the power and potential of young people

Vision

All young people realize their full potential.

Values

- 1 Be respectful. Our communication with our mentors, families, within the organization and community is open, transparent and non-judgmental.
- 2 Be an advocate. Make the children's and volunteers' safety and security a priority at all times
- 3 Be committed to the BBBS Mission. Consistency and accountability, strengthen relationships
- 4 Be positive. Have fun, laugh, learn and empower one another

Accredited

BBBSWI is an accredited agency, having successfully met the review standards outlined by the national governing body, Big Brothers Big Sisters Canada (BBBSC). To continually ensure maximum child safety and organizational excellence, Big Brothers Big Sisters introduced the national accreditation program more than 27 years ago. Conducted by professionally-trained reviewers, the accreditation certificate is granted upon approval of agency practices in the areas of child safety, service delivery, and organizational excellence. Agencies are accredited every five years. They participate in a mid-term evaluation as an interim measure to ensure adherence to national standards. The most recent accreditation for BBBSWI took place in November, 2019.

Application and Assessment Process

The volunteer applicant:

Submits a written application

Submits a police record check and three references

Participates in a one-to-one interview with a staff member at the BBBS agency or online

Depending on the program, may be asked to participate in a home environment assessment

Successfully completes an orientation and child safety training

Is notified of their acceptance/non-acceptance

If accepted as a volunteer mentor, signs an agreement of confidentiality

Matching Process

The caseworker, now familiar with the volunteer and youth waiting to be matched, discusses a potential match with the volunteer, the child or youth, and, depending on the program, with the family

If everyone agrees to the potential match, the caseworker arranges for a meeting between the child or youth, the volunteer mentor, and the parent or guardian



PROGRAMS OFFERED AT BBBSWI



TRADITIONAL (SAME GENDER, CROSS-GENDER, COUPLES MATCH)

The Big Brothers Big Sisters Traditional program aims to match young boys and girls within the West Island community with a volunteer mentor. Through shared experiences, common interests, and consistent bi-weekly hangouts, the relationship between the mentee and mentor flourishes over time. These one-on-one hang outs take place within the community. This allows both people in the match to get to know each other better, try new things, and strengthen their bond! Throughout the duration of the match, all match participants are supported by their designated Caseworker through regular phone, email and in-person follow-ups. Within the traditional program, matches can last anywhere from one year (the minimum commitment), and/or up until the child turns 18-years-old. This year, BBBSWI has served a total of 136 matches, with 76 Big/Little brothers, 53 Big/Little sisters, 6 cross-gendered matches and 1 couple match! This year, we celebrated some of the longest matches at BBBSWI, with Big/Little brother match Mark and Matteo celebrating 8 years, and Big/Little sister match Taylor and MacKenzie celebrating 7 years together!

"My daughter was struggling with a divorce and the pandemic, cut off from the world. Big Sisters gave her a friend and a mentor and it turned around and gave her something to look forward to. I am so glad I called."

- Parent of a Little Sister

BIG BUNCH (**GROUPS**) Our Big Bunch program is one that brings together our Littles in a group environment, guided by a positive male or female role model. This concept allows for an increase in social skills, social interaction and the possibility to make new friends. The activities provide the children with something fun and exciting to do at no cost to the families. This past year, we adopted a hybrid schedule in which some activities took place in person, when the pandemic restrictions allowed for it and some took place online over Zoom.

"It's an excellent method for integration of younger kids into society."

- Parent of a Little Brother









PROGRAMS OFFERED AT BBBSWI



IN SCHOOL MENTORING (ADULT AND TEEN) The In-School-Mentoring program provides children with a role model and a friend to talk to and share experiences and activities with, all while being on school grounds during school hours. The mentor and mentee spend one hour a week together at the child's school, sharing stories, doing activities and learning from one another. The activities can vary, like arts and crafts, board games, science experiments, sports, that being said, the activities can be anything that the two want to do together. The weekly activities take place throughout the school year, ending when school breaks for the summer. This year we have been lucky to resume matches in-person as well as offer our services to additional francophone schools on our territory. The In-School-Mentoring program is back on track post pandemic and we are excited for the next school year ahead to offer our services to as many schools as possible in both the francophone and Anglophone elementary schools.

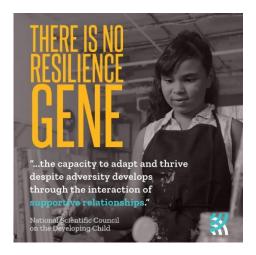
"This program brings so much joy & balance into my life...I am very grateful!"
- R. Aoude (ISM Mentor)

"Christopher* has the most amazing time with Mark*, even teachers are noticing that he has become more positive and laughs more; they are a great fit" *(names have been changed for anonymity)

- P. Klein (School Liaison at St-Edmund Elementary)

NEW! MENTORSHIP 16-21 The new Mentorship 16-21 program was put in place to assist vulnerable youth (from the Department of Youth Protection and the Youth Criminal Justice system) in their transition to adulthood. This initiative follows the recommendation of the Laurent Commission to promote a better transition to adulthood and to set up a 'post-placement support' program. The objective of the program is to find mentors for young people aged 16 to 21 who are receiving youth protection services and/or who have a history of placement, so that they may be accompanied in their transition to adulthood. These mentors will serve as a guide, with whom they can talk to and with whom they can share their life experiences.







IMPACT ON OUR YOUTH



% GROWTH REPORTED IN KEY AREAS SINCE YOUTH WAS MATCHED IN A MENTORING PROGRAM

16%	SELF ESTEEM	
5%	SOCIAL SKILLS	Q
15%	BROADEN HORIZONS	
14%	SOCIAL INCLUSION	200

"They are the best in helping children in so many ways; I do appreciate everything (they) do for me and (my son)"

Single Parent of a Little Brother







MEASURING REACH STATISTICS (YEARLY PERSPECTIVE)

Only the number of UNIQUE children mentored by the agency are counted. "Unique" signifies that each youth is counted ONCE regardless of the number of mentoring programs in which they participate.

Table 1: January 1st, 2019 to December 31st, 2019

Program Name	Community Based / Site Based?	Group or One-to- One Mentoring	# of Volunteers	# of Young People Mentored
Big Brothers	Community Based	One-to-one	72	72
Big Sisters	Community Based	One-to-one	59	59
Big Couple	Community Based	One-to-one	2	1
Cross - Gender	Community Based	One-to-one	9	9
In-School Mentoring - Adult	Site Based	One-to-one	35	35
In-School Mentoring - Teen	Site Based	One-to-one	9	9
Other: Big Bunch	Community Based	Group	25	60

Table 2: January 1st, 2020 to December 31st, 2020

Program Name	Community Based / Site Based?	Group or One-to- One Mentoring	# of Volunteers	# of Young People Mentored
Big Brothers	Community Based	One-to-one	64	63
Big Sisters	Community Based	One-to-one	49	50
Big Couple	Community Based	One-to-one	2	1
Cross - Gender	Community Based	One-to-one	7	7
In-School Mentoring - Adult	Site Based	One-to-one	25	23
In-School Mentoring - Teen	Site Based	One-to-one	6	6
Other: Big Bunch	Community Based	Group	n/a	n/a

Table 3: January 1st, 2021 to December 31st, 2021

Program Name	Community Based / Site Based?	Group or One-to- One Mentoring	# of Volunteers	# of Young People Mentored
Big Brothers	Community Based	One-to-one	77	75
Big Sisters	Community Based	One-to-one	52	51
Big Couple	Community Based	One-to-one	2	1
Cross - Gender	Community Based	One-to-one	6	6
In-School Mentoring - Adult	Site Based	One-to-one	5	6
In-School	Site Based	One-to-one		
Mentoring - Teen			2	3
Other: Big Bunch	Community Based	Group	7	3



MENTOR RECRUITMENT 2021-2022!



Beginning in 2019 and throughout 2020, BBBSWI worked closely with Montreal Think Tank to start a successful campaign, along with the 'profile' of volunteers needed to fit with our mentoring programs.

In September 2020, a press release was sent to all local media agencies and our recruitment campaign was officially launched. A second campaign was launched in February, 2021 and its primary focus was to recruit male volunteers, since our waitlist consists mostly of boys and young men.

From September 2020 to February 2021, we obtained 99 intakes, while February 2021 until September 2021 brought in 116 intakes. Continuing this trend, we began another September campaign, which amassed 32 new intakes. Our latest campaign began in February 2022 that focused on recruiting Francophones, in order to fulfill our growing need for more fully bilingual or Francophone volunteers. This most recent campaign has already surpassed the numbers from the fall.

"My sons are so happy to have big brothers especially with this pandemic which is making them more overwhelmed"





There is often some aspect in their life that they are missing—and this program allows you to try and figure out what that is. To be able to provide them with guidance and to help steer them towards a path they want to be going down.

Nitin, Big Brother

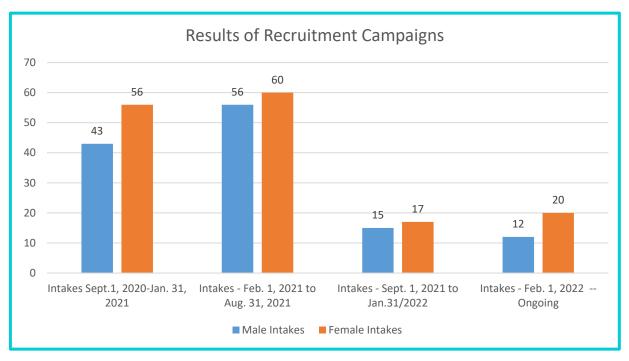


"Wonderful
services, helped
me a lot in
difficult times,
also is very
beneficial for
my kids. They
learn a lot of
stuff"



MENTOR RECRUITMENT 2021-2022









Plantables Fundraiser

Our Plantables fundraiser brought in \$220. This innovative fundraiser through Plantables.ca allowed people to order beautiful garden vegetables and herbs online and delivered to their homes, all ready to plant.

Mother's Day Cake Fundraiser

The Mother's Day cake fundraiser was quite successful. Thank you to Kake Amouri for their amazing collaboration. We sold 71 pound cakes and raised 355\$!

Ribfest 2021

BBBSWI's biggest fundraiser was back again after being cancelled in 2020 due to the pandemic. Close to 11,000 people attended over the three days to experience the fantastic ribs and other delicious treats at this 3-day, local food festival. The 2021 Ribfest brought in \$30,000.

Yule Log Fundraiser

With our Yule Log campaign that took place throughout the month of November, we sold 353 yule logs and were able to raise \$2,000! Thank you to all those who participated, whether it was by sharing with your networks or purchasing a yule log.

Valentine's Fundraiser

BBBSWI partnered with 4 restaurants (Jack Astors, L'Oeufrier DDO, Casa Mare and Patisserie Dolce Francesco), Gourmet by Design catering service and West Island Food Guy delivery service. For every order placed, 1\$ was given back to the agency. We also had a raffle with 3 great prizes to be won, for anyone who made a donation during the month of February. We raised 750\$!!







DONATIONS TO OUR AGENCY



School Supply Drive

Every year BBBSWI receives donations of school supplies for families registered in our programs, who are in need of a bit of help with these purchases. Thank you to the teams at Khalsa Aid, Fedex Ground, Old Navy Fairview, Old Navy Vaudreuil and The Gap Fairview We were able to help 33 kids this year! Each child received a beautiful school bag overflowing with brand new school supplies.

The BBSWI camp program helped give some of our families a financial hand by giving one free week of day camp or sleep away camp. The camps who providing free or discounted spots were **Sport Life**, **Laurus Camp** and the **Canadian Tire Bon Depart** sleep away camp. Other funding is provided in part by the **Michael St-Jules**Memorial Fund, whose annual monetary donations go a long way in helping kids stay busy in the summer. This past year, we were able to send 20 kids to camp!

Meal donations

Pizza kits from <u>Partage-Action (West Island Community Shares)</u> and frozen chicken meals made by professional chefs, on behalf of <u>Cinco</u> and <u>La Tablée des Chefs</u>, were donated to BBBSWI to give out to our families. We delivered 70 chicken meals and 30 pizza kits.

Christmas Baskets and Cheques

Thank you so much to the teams, families and individuals who helped contribute to the BBBSWI annual Adopt-a-Family Christmas Basket Program. 34 Christmas baskets were given to our families this year! The Montreal Gazette Christmas Fund generously donated 18 cheques that went to our families in need to help make the Holidays more joyful.









DONATIONS TO OUR AGENCY



A very special thank you to our continuous donors of hockey tickets, Ms. Ruth Fernandez, Mr. Paul Antoniadis, and Mr. Nick Bejkosalai. They donated many pairs of hockey tickets for the Montreal Canadiens and the Laval Rockets. Thank you also to Promo Avenue for donating advance screening movie passes for our matches to enjoy. These tickets give the kids and volunteers/parents an opportunity to have a fun experience together and make some long-lasting memories!

Thank you to <u>Charles River Laboratories</u> for providing toys and a very generous cheque to buy for the entire list of kids registered in our traditional and Big Bunch programs to buy each of them a Christmas gift.

Thank you also to <u>Centreville Volkswagon</u> for donating a \$2000 cheque to take care of expenses for our children's Christmas party.

<u>Gianella Cycles</u> graciously donated bicycles to give to some of our families and even had them delivered to our office. The recipients were very grateful and thrilled to have these fabulous bikes.













BBSWI IN THE COMMUNITY



The ParticipAction Community Better Challenge is a national physical activity initiative that encourages Canadians to get active. For the entire month of June, families, friends and volunteers of BBBSWI collaborated to accumulate the most active minutes for their community. BBBSWI even organized an online Hip Hop event given by Imperium Dance Studio, with a \$500 grant given by ParticipAction.

BBBSWI was among the many to support the <u>Peaceful Rally Denouncing Racism</u> initiative organized by Youth Stars.

Our friends at the <u>West Island LBGTQ2+ Centre</u> held their 10 year anniversary event in September of 2021. BBBSWI was there to support their organization, which is one of the only centers available to LBGTQ2+ individuals in the West Island. Congratulations to them for all the good work that they do and their services to individuals and families!

Some of the BBBS staff gave back to **On Rock**, a wonderful West Island food bank, by spending a large part of the day organizing food donations and whatever else needed to be done.



















KEY SUPPORTERS

CENTRAIDE

CHARLES RIVER LABORATORIES

FLIGHTHUB

HEALTH AND SOCIAL SERVICES OF QUEBEC

JOVENTURES

PARTAGE-ACTION

TENAQUIP

TRAFFIC TECH

VALUE VILLAGE









THANK YOU TO OUR GENEROUS SUPPORTERS FROM THE **COMMUNITY - EVERY DONATION MAKES A DIFFERENCE!**

Adebisi Ibiroqba Alain Lacombe Alberto Cheang

Aleisha Weekes-Thornhill

Alix Dugazon Andrew Chorny Anna Mastrangelo Antonella Cacavelli Ashok Chand **BD Patlow Comics**

Beaconsfield Mens' Slo-Pitch

Brandon Tatryn

Briarwood Presbyterian Church

Bruno Afonso

Buttery Foods/Taylor Pogue Camille Demers and family

Ceramic Café **CGI** Employees Christopher Jue Cisco Employees City of Beaconsfield City of Kirkland City of Pierrefonds Connie Cant

Crown Ring employees

Dalia Folgado **Daniel Palonio** Darryl Johnstone

Dave Lee

David Poirier/Bonnie Mitchell

Dayood Mostafavi Debra Giroux Eileen Laurie Eric Campbell Eric Fitzgerald Eric Trivisonno

Fedex Ground Employees Flight Hub Employees GAP Stores (Fairview, Laval, Vaudreuil, Notre-Dame) Gazette Christmas Fund Georges Suceveanu Glendon Thornhill

Eric T. Webster foundation

Gianella Cycles Global TV

Gouvernement du Quebec Heather

Borrelli

HomeSense Fairview Employees

Horace Fagsao Howard Gosselin Jamie Bernard Javvee Geonzon Jeffrey Braunstein Jin Jun Qiu John Quinn Jordan McCulloch Josee Bonneau

JP Colter Family Foundation

Judy Dagenais Kake Amouri Kathy Smolen Kenneth Forman Kerelyn Lavallee Kevin Gaffney Kevin Gardner Khalsa Aid **KPMG**

Laurentide Controls Employees

Laurus Summer Camp Leonard Neirinck Lina Toundiian Linda Sullivan LithoQuebec L'Oeufrier DDO Lyndon Thornhill Lyne Paradis Maire Whitley Marcel St-Jules Marco Decobellis Margaret Smith Marta Pilarska Matthew Lee Megabloks Michael McFadden

Mohammed Kanwal Family

Foundation

Morris & Rosalind Goodman

Family Foundation Monica Parpalea

Montreal Gazette Christmas

Fund

Mustafizur Rahman Navev Bandala Nick Bejkosalai

Patisserie Dolce Francesco

Patricia McCormack Paul Antoniadis Phillippa Thornhill Pointe-Claire Oldtimers

Hockey Club Promo Avenue Randy Johnstone Recyclage Roto Ricky Held Robert Lennox Roldan Vallejo Ruth Fernandez Samantha d'Andrea

Sam Ramsli Samer Mourad Samuel Lando Sandra Weekes Shaina Thornhill Shameem Ferdous SportLife Day Camp

Sukh Singh Swaylan Woodley Tahamina Yusuf Terry Leduc Upkar Singh Vagar Sheikh Walid Chenine Warren Ross

Workday Employees

Yaguang Liu YZ Bienes





